



# Negotiations Navigator

Issue #6

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**SEIU**Healthcare  
United for Quality Care

## The Peace of Mind of Employment Security: Committee Focused on Building Even More Security for SEIU Members at Allina

Given the ups and downs of the market and the constant technological changes in healthcare, SEIU members can rest assured that our Strategic Alliance and contract with Allina will provide a job with comparable pay, shift, and hours if there is a reduction or redeployment.

Now, the Employment Security Committee is working to build on this solid foundation during the current round of contract negotiations.

Here are just a few of the issues being discussed by this committee:

- Seniority that transfers with you
- Refining the reduction and redeployment process
- Exploring options for avoiding reductions and keeping our jobs secure

### SEIU Healthcare Minnesota Workforce Planning, Development, and Education Committee Members

Adamasu Ayele  
Abbott



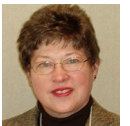
Jeff Sarro  
Abbott



Doug MacRae  
Abbott



Vivian Straumann  
United



Evelyn Zopp  
Mercy



*“My co-workers and I were glad we had an Employment Security provision in our contract when we faced a redeployment. We knew a job would be there for us. Now, I’m working on the Employment Security Committee to make the process even better in our next contract.”*



*--James Gessner, United*